



## **STRENGTH IN UNION**

### **Team Manager, Lancashire U17s (Voluntary Role)**

#### **Reports To:**

Chair of County Under 17/18s Group

#### **Key Relationships:**

Coaching Team County U17s, Coaching & Management Team Lancashire U18s, Lancashire Schools and Clubs Team Managers & Coaches.

#### **Nature and Scope of Role:**

The post holder will manage the U17 Squad and plan of the playing programme to provide a positive and successful playing environment for players to be ready to transition to U18 County Rugby.

#### **Principle Responsibilities:**

- To Manager the County U17s Squad.
- To act as a co-ordinator for all matters arising for the designated squad and assist the coaching team in identifying and recruiting players.
- To oversee the selection process to ensure positive outcomes for both successful and unsuccessful players.
- To maintain adequate documentation of all players including updating the County playing database.
- To organise appropriate dates and venues for any trials and training sessions and to notify the County Director of Rugby Development and Chair of the U17/18 Group of these dates for timely circulation to all clubs.
- To organise appropriate venues for training sessions.
- To be responsible for all kit for the designated squad & staff
- To ensure adequate first aid and medical cover in accordance with County policy for all games and training sessions.
- To be accountable to the Director of Rugby Development on all matters regarding the administration of the team and to report as requested.
- To liaise with other Team Managers regarding players who move up age group to ensure smooth and positive transition.
- To act as contact for the team in case of cancellations/alterations.
- To be responsible for the appropriate conduct and dress of players on Match Days.
- To be responsible for travel arrangements and all liaison with opposing team management.
- To be responsible for providing Match Reports as required.

#### **Knowledge, Skills and Qualities:**

- Hold a minimum of an RFU / UKCC Level 2 Coaching Qualification or its recognised equivalent
- Hold a valid DBS Check and completion of the HEAD CASE online course.
- Self-motivated, committed and enthusiastic about managing a Representative rugby union squad.
- Help create an environment that balances player development with team performance.
- Able to lead and manage people.
- Has an understanding of the RFU aspirational programmes.
- Sets high standards of personal accountability, reliability and responsibility for the players and coaching team.
- Able to work effectively with other members of the coaching and management team.

#### **Accountabilities**

- The post holder is accountable to the Director of Rugby Development and Lancashire County RFU Executive Committee for the successful delivery of the responsibilities as outlined above.

The term for the position is 2 years subject to annual review, with a further one year by mutual consent.

Applications with a cover letter and rugby CV should be sent to:

**Howard Hughes ( [howard.3.hughes@bt.com](mailto:howard.3.hughes@bt.com) ) Director of Rugby Development**

**Closing date for all applications is 12 noon on Monday 14th October, 2019.**

**Successful Candidates for interview will be notified by Monday 28<sup>th</sup> October, 2019.**