



## **STRENGTH IN UNION**

### **Head Coach, Lancashire U17s (Voluntary Role)**

#### **Reports To:**

Chair of U17/U18 Group

#### **Key Relationships:**

Team Manager County U17s, Coaching & Management Team Lancashire U18s, Lancashire Schools and Clubs Team Managers & Coaches.

#### **Nature and Scope of Role:**

The post holder will lead the coaching team and planning of the coaching programme to provide a positive and successful playing environment. Provide high quality coaching to community rugby-based players to enable them to perform at their optimum level for the County and prepare them for County U18 rugby.

#### **Principle Responsibilities:**

- Ensure County objectives are achieved by leading the preparation of the team's coaching programme to develop the skills and understanding of the players.
- Lead the coaching and manage the contribution of the coaching staff to ensure the players receive the highest quality coaching, preparation and feedback.
- Work in conjunction with the Team Manager to facilitate the selection of players from clubs and schools in an objective manner.
- Evaluate all coaching sessions and games with the coaching team and players.
- Provide constructive feedback to players to enable them to continue with their development.
- Participate in an annual review of performance and commit to personal development.
- Ensure that the coaching and playing squad present themselves as ambassadors for the Lancashire County RFU and act within accordance of the Core Values of the sport.
- Work with the Management Team to ensure successful experiences for all members of the squad.

#### **Knowledge, Skills and Qualities:**

- Hold a minimum of an RFU / UKCC Level 2 Coaching Qualification or its recognised equivalent, or Level 2 working towards Level 3 or with the ambition to work towards Level 3.
- Hold a valid DBS Check and completion of the HEAD CASE online course.
- Demonstrates a track record of personal coach development.
- Articulates and delivers a clear playing and coaching philosophy that is in accordance with the objectives of the programme.
- Self-motivated, committed and enthusiastic about coaching rugby union.
- Has significant experience of coaching at Club and/or School level.
- Has a strong approach toward Player Centred coaching.
- Creates an environment that balances player development with team performance.
- Able to lead and manage people.
- Able to articulate and deliver sound coaching processes relative to the programme.
- Has a sound understanding of the RFU aspirational programmes.
- Sets high standards of personal accountability, reliability and responsibility for the players and coaching and management team.
- Able to work effectively with other members of the coaching and management team.

#### **Accountabilities**

- The post holder is accountable to the Director of Rugby Development and Lancashire County RFU Executive Committee for the successful delivery of the responsibilities as outlined above.

The term for the position is 2 years subject to annual review, with a further one year by mutual consent.

Applications with a cover letter and rugby CV should be sent to:

**Howard Hughes** ( [howard.3.hughes@bt.com](mailto:howard.3.hughes@bt.com) ) **Director of Rugby Development**

**Closing date for all applications is 12 noon on Monday 14th October, 2019.**

**Successful Candidates for interview will be notified by Monday 28<sup>th</sup> October, 2019.**