





"Leadership is a process by which a person influences others to accomplish an objective."

The RFU Leadership Academy has been designed to give new or aspiring rugby leaders a solid foundation for their development with units covering a variety of topics from leadership styles, motivating teams to planning change.

The Academy facilitates networking opportunities to allow participants to share experiences and solutions on similar issues under the guidance of a mentor.

On completion of the Academy candidates become part of the Alumni where further development opportunities are offered.

Sign up at englandrugby.com

DURATION & TIME COMMITMENT

The course runs over a rugby season.

Launch	November Evening	2.5 hours
Support & Challenge Group sessions	4-6 evenings throughout the season	10 hours
Mentoring Sessions	Throughout the season	5 hours
Understanding the Rugby Landscape and the Support available	December Evening	2 hours
Leadership Workshop	January Weekend Day	6 hours
A Practical Approach to Risk Assessments	February/March Evening	2 hours
Training Needs Analysis Workshop Day	March/April Weekend Day	6 Hours
Celebration & Review	May/June evening	3 hours
Online Learning Resource	At candidates discretion	Optional

ASSESSMENT

Candidates have to participate in 70% of the sessions to complete the Academy. There is no formal assessment. The Leadership Academy Manager in consultation with the candidates mentor assesses the level of participation.



INSTITUTE OF LEADERSHIP & MANAGEMENT

ilm membership brings access to a wide range of online resources, news and information that have been specially selected to support management learning and development.

For further information contact your local Rugby Development Officer