



England Counties U18s

North Division

Honorary Team Manager

The England Counties U18's programme is seeking to appoint an Honorary Team Manager for the North Division for the season 2017 – 2018.

The Team Manager is responsible for ensuring that the RFU's objectives are achieved at Divisional level by providing a development programme for players, coaches and selectors. They will attend the Divisional Player Development Forum meetings and the National Delivery team meetings.

The applicant should be generally respected as a person of authority within the game, preferably with a background in Constituent Body rugby. They will demonstrate the organisational and management skills commensurate with such a position, combined with tact and diplomacy.

Applications in writing together with a Rugby CV should be sent to: lindsaypiper@rfu.com

The closing date for applications is **31st May 2017**.

Interviews will follow at the end of June and be held at a suitable location in the North of England.

For further information, and an informal discussion please contact:

David Penberthy - david-penberthy@hotmail.co.uk

HONORARY TEAM MANAGER, DIVISIONAL ENGLAND COUNTIES U18S XV

ROLE DESCRIPTION

REPORTS TO:

Honorary Team Manager England Counties U18s

KEY RELATIONSHIPS:

Divisional Management Team, RFU employees, CB U18s representatives, Chairman Divisional Player Development Forum; Player Development Officer

NATURE & SCOPE OF JOB:

Lead the relevant U18s Counties Divisional Delivery Team, comprising of the Coaching Staff, Chairman of Selectors, Medical Staff & CB representatives to achieve the objectives of the England Counties U18s programme within the Division.

PRINCIPAL RESPONSIBILITIES:

1. Ensure the RFU's objectives for the England Counties U18s are achieved at Divisional level by providing a development programme for players, managers, coaches and selectors.
2. Lead and manage relevant U18s Counties Divisional Delivery Team in accordance with its Terms of Reference that guides national, divisional & CB U18s representative rugby provision.
3. Manage the delivery of the Divisional selection process within the budget provided and in line with the policies laid down by the National Delivery Team and Age Grade Working Group.
4. Manage the delivery of the U18s Divisional Team and playing programme including match preparation, travel, accommodation and logistics, playing facilities and equipment, medical support, insurance and media liaison
5. Ensure that the coaching and playing squad present themselves as ambassadors for the Rugby Football Union and act within accordance of the Core Values of the sport.
6. Attend the meetings of the Divisional Player Development Forum to assist with the development & delivery of the England U18s Counties programme within the Division and tracking of players.
7. Attend the meetings of the National Delivery Team to assist with the development & delivery of the England U18s Counties programme.
8. Facilitate an annual review of the programme and appraisal of staff providing a report to the Team Manager of the National Delivery Team.

KNOWLEDGE, SKILLS AND QUALITIES

- Self-motivated, committed, enthusiastic to player development and rugby union.
- Is able to lead & manage people and create a positive working environment for players management and volunteers.
- Punctual, reliable and personally well organised.
- Ability to communicate with a range of people.
- Management experience of rugby teams at county or divisional levels.
- Commitment to the RFU's "aspirational" player programme (pathway).
- Sets high standards of personal accountability and responsibility for the players and management team.

ACCOUNTABILITIES:

- The post holder is accountable to the Manager of the National Delivery Team for the successful delivery of the responsibilities as outlined above. The post holder may delegate to the management team, as necessary, any task whilst retaining accountability and responsibility.
- The post holder will work closely with relevant RFU professional staff, Chairman of Divisional Player Development Forum and Chairmen of U18s/Playing of the RFU's County Constituent Bodies.

The term for the position is 2 years subject to annual review, with a further two years by mutual consent.